

Sustainability Policy

Purpose and Scope

The purpose of this policy is to define the overall direction and commitment of Braathens Regional Airlines regarding sustainable development, environmental protection, and social responsibility.

It applies to all operations conducted under our Air Operator Certificate (AOC) and within the scope of our ACMI service agreements, including flight operations, maintenance coordination, administrative functions, and supplier interactions.

The policy provides the framework for establishing and reviewing sustainability objectives and targets, ensuring that environmental, social, and economic considerations are integrated into our decision-making processes at all organizational levels.

It serves as a guiding principle for continuous improvement, compliance with applicable legal and other requirements, and alignment with the United Nations Sustainable Development Goals (UN SDGs).



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Policy Statement

Braathens Regional Airlines is committed to contributing to sustainable development and supporting the achievement of the UN SDGs.

Sustainability is a core value that guides our business conduct and our responsibility as a provider of ACMI services within the aviation industry.

This policy provides direction for all employees in integrating sustainability principles into our daily operations and decision-making processes.

Our commitment extends beyond regulatory compliance. While the Chief Executive Officer holds the overall responsibility, sustainable operations are a shared obligation for all employees within Braathens Regional Airlines.

Through an established sustainability framework and culture, we continuously strive to make informed and responsible decisions that minimize environmental and social impact.

Our work is guided by clear, measurable objectives, and progress is systematically monitored and reported in our Sustainability Report.

Reducing the environmental impact of our operations is a continuous process. As an ACMI provider, our direct influence lies primarily in operational efficiency — including flight procedures, resource management, and cooperation with partners and suppliers to promote responsible practices.

We maintain a high level of competence and awareness among our employees through training and continuous improvement, ensuring that sustainability considerations are embedded throughout our operations and value chain.

We recognize climate change as a global challenge requiring coordinated international action within the aviation sector.

We contribute through collaboration and by supporting initiatives that enable the transition toward low- and zero-carbon aviation, including the increased availability and use of Sustainable Aviation Fuels (SAF) and the adoption of technologies that reduce lifecycle emissions.

We actively engage with customers, authorities, and industry organizations to support climate-related progress and to continuously improve the environmental performance of our operations.

We are equally committed to social responsibility. We promote equal treatment, inclusion, and non-discrimination across our organization and within our partnerships. Profitability and growth must never be in conflict with social or environmental responsibility.

On the contrary, sound financial performance is considered a prerequisite for maintaining a long-term contribution to sustainable development — economically, socially, and environmentally.

Commitment to Continuous Improvement and Compliance

Braathens Regional Airlines is committed to complying with all applicable environmental legislation and other binding requirements relevant to our activities. Although formal obligations under the EU Emissions Trading System (EU ETS) and the ReFuelEU Aviation Regulation rest with our contracting customers, we actively support their compliance efforts by:

- Operating efficiently and minimizing fuel consumption and emissions per flight hour,
- Providing accurate operational data when required for emission and sustainability reporting, and
- Cooperating in the implementation of initiatives related to SAF use and other climate-related measures.

We continuously evaluate our environmental aspects, set objectives for improvement, and monitor performance to enhance our environmental management system. We commit to preventing pollution, reducing emissions and resource use, and promoting continuous improvement across all areas of our operations.

Our approach is based on transparency, accountability, and active dialogue with stakeholders to ensure that our environmental performance meets both current and future expectations.

Review and Communication

This policy shall be communicated to all employees and made available to stakeholders.

It is reviewed annually — or more frequently if required by changes in regulations, organizational structure, or stakeholder expectations — to ensure its continued relevance and effectiveness.

Malin Brandtvig
CEO, Braathens Regional Airlines

Bromma, October 15, 2025